

August 21, 2008

Dear Fellow Member,

We are writing to express to you, our brother and our sister, what an honor and privilege it was to stand along side you, in our efforts in achieving a fair and equitable Collective Bargaining Agreement. We can all be proud of this progressive agreement. It was and it will always be the relentless mobilized action of our members that helped our Bargaining Committee influence the Company to remedy our issues. We proved that again here in August of 2008.

We all carry the card and we all have rights to the table. In going forward, we are obligated to each other, and to the brothers and sisters before us and after us, to show up and perform our labor with the highest level of skill and expertise. We are the leaders in this competitive telecommunication industry and nobody does it better.

**\* We Are Engaged, We Are Active, and We Are Mobilized \***

We are proud members of CWA Local 1122

In Solidarity,

Your CWA Local 1122 Executive Board

UAW 55-91